



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

LEADERSHIP PROGRESSION

YMCA CAMPING & OUTDOOR LEADERSHIP

CAMP COLMAN | CAMP ORKILA | BOLD & GOLD

This leadership progression is designed to help youth and teens build the skills needed to become multi-cultural leaders in today's world. While completion of this progression does not guarantee staff or volunteer leadership positions, youth and teens will gain valuable tools that are essential for their future prospects, and may lead to staff roles within our programs.



Level 1

- Orkila High Altitude Leadership:** Entering Grades 7-9. *1-week.*
- Orkila Outdoor Adventures:** Entering Grades 7-9. *1-week.*
- Orkila Challengers:** Entering Grades 8-10. *1-week.*
- Orkila San Juan Kayaking:** Entering Grades 8-10. *1-week.*
- BOLD & GOLD Frontcountry Experiences:** Entering Grades 6 and up. *1-week*



Level 2

- Orkila High Altitude Leadership 2.0:** Entering Grades 9-11. *2-weeks.*
- Orkila Leadership Development Institute (LDI):** Entering Grades 9-11. *2-weeks.*
- Colman Leadership Development Institute (LDI):** Entering Grades 9-11. *2-weeks.*
- BOLD & GOLD Backpacking Expeditions:** Entering Grades 6-8. *1-week*



Level 3

- Orkila Leadership Development Institute 2.0:** Entering Grades 10-12. *3-weeks.*
- Orkila San Juan Kayaking 2.0:** Entering Grades 9-12. *2-weeks.*
- BOLD & GOLD Backpacking Expeditions:** Entering Grades 9-12. *1-week*



Level 4

- *Requires an Application & Interview*
- Orkila Counselor In Training (CIT)*:** Entering Grades 11-12. *4-weeks.*
- Orkila Islanders*:** Entering Grades 10-12. *4-weeks.*
- Colman Advanced Leadership Development Institute (ALDI):** Entering Grades 10-12. *2-weeks. Must have previously completed Colman LDI.*
- BOLD & GOLD Backpacking Expeditions:** Entering Grades 9-12. *2-weeks*



Level 5

- *Requires an Application & Interview*
- Orkila Summer Intern (OSI)*:** Entering Grade 12. *5-weeks. Must be under 18 for duration of program*
- Colman Counselor in Training (CIT)*:** Entering Grades 11-12. *1-week. Must have previously completed LDI or Advanced LDI.*
- Leader in Training (LIT)* Year 1 or 2:** Entering Grade 12 and graduating seniors. *1-week training & 1-week as a Leader in Training on a middle school trip.*



The Y actively promotes a culture free from bias and injustice. We are dedicated to removing institutional and systemic barriers that result in oppression and racism. We will be accountable to marginalized communities for creating equitable and sustainable environments where social justice is woven into every facet of our programs, and by caring for our communities in a culturally versatile and respectful manner.

Everyone is welcome. The YMCA of Greater Seattle strengthens communities in King and south Snohomish counties through youth development, healthy living and social responsibility. **Financial assistance is available.**