Dear Y Family and Friends,

In recent months, many of us have returned to seeing old friends, visiting family, and gathering with community, a welcome sense of a new normal. And at the same time, the challenges laid bare by the pandemics of Covid-19, climate change, and systemic racism are still with us. As those challenges have persisted, so has the Y’s commitment to serve community. Just as we stepped up to help two years ago, we continue to serve with urgency those who need us most. If 2020 was the year of first response, 2021 was the year for deliberate, long-term response in keeping with our promise to community to always be there for our neighbors in need, especially those furthest from opportunity.

In 2021, the Y continued to tackle the hunger crisis by serving 409,950 meals, in collaboration with 45 partners across King County. We helped 863 households avoid eviction through rent relief and additional support for foster families. When we noticed Black, Indigenous, people of color (BIPOC) communities being underserved by local Covid-19 vaccination efforts, we hired staff and engaged partners to bring vaccines to more people where they live. Youth, especially BIPOC youth, found themselves struggling the most during the pandemic, with little support to meet their escalating needs for health access, educational resources, and other services. In response, the Y renewed a commitment to whole person health with a focus on new programs and services for young people.

Everything we accomplish is because of our generous community. Thank you for your support with donations, volunteerism, and advocacy. This has allowed us to take meaningful steps, looking inward to identify where we could better support community and advancing for progress and accountability. With our pledge to become an anti-racist organization, advance equity, and justice for all and invest in our youth, we’ve taken bold steps toward having critical conversations, reducing barriers for community, training and supporting staff, and remaining committed to unleashing potential for all. I’m proud to say we’re on the path and have made large impacts with more to come. We anticipate a growing need for more services in the coming years and will continue to champion and advocate for our communities by stepping up in every way we can.

The Y is much more than a building. Our members, donors, community partners, advocates, and staff are what make the Y special and a welcoming place of belonging to neighbors in times of need. You fuel our work and breathe life into our mission. Together we are building the future we want for our children, where all people, especially the young, are encouraged to reach their fullest potential in spirit, mind, and body.

The year ahead is full of optimism and hope, and with you, we are ready to serve.

Thank you,

Frank X. Shaw, Board Chair, YMCA of Greater Seattle
Dear Y Family and Friends,

The past year was another year of challenge and escalating community needs, but once again we endured. We rose up together and showed up for each other and for our community despite the barriers before us. Our community remains, at the heart of our work and inspires us to strengthen our commitment to grow our impact and help youth and families thrive. At the Y, we deeply care about the physical, mental, personal, social health and wellness of young people, families, and communities throughout our region. With you, we support our neighbors in living their healthiest lives to reach their fullest potential in spirit, mind, and body.

As we dig out of this pandemic and look ahead to sustainability, we know there is much work ahead to lift and support youth, families, and communities, remove barriers to success for youth, address the long-term needs that escalated during the pandemic, and so much more. Even with the challenges ahead, we are ready to stand with community and meet these challenges head on. Our work to advance equity and justice for all, become an anti-racist organization, and build a new normal where everyone can thrive is underway. We are keenly focused on using the opportunity before us to do even more to help our communities rebuild, rebalance, and address pressing needs, especially for those farthest from opportunity. If there’s anything we’ve learned over the last two years, it is to never waste a crisis and to seize every opportunity to do better and be better. We’re on a journey to becoming a better us and we could not be prouder of the members, volunteers, donors, and staff who continue to work alongside us in our work every day. From our hearts, thank you.

As we gaze into the future and envision the lifesaving change our collective work can cause, we invite you to imagine a future: where young people have secured housing; where single parents are able to work with the confidence of having access to quality, affordable child care; and where every child has equitable access to opportunities to foster their gifts and interests towards a successful future.

At the Y, we imagine this world and smile as we envision the impact on lives and dreams that can be realized. We know that we can create this future in our lifetime, but it requires all of us to walk together. As a community caring for community, we can ensure everyone, at every age, receives the support needed to live productive, healthy, empowered, and happy lives.

Thank you for walking alongside us in this journey. We cannot do it without you. On the following pages, you’ll learn more about the remarkable ways the Y helped our communities weather the storms of the last year and emerge even stronger inspired with optimism and hope for the future.

In gratitude and community,
Loria Yeadon
President & CEO, YMCA of Greater Seattle

418 sites activated across King, South Snohomish, and Pierce County to serve community.

Advancing Equity and Justice for All Through Community Collaboration

Our volunteers, donors, and partners showed up in 2021 to help us recover and build back stronger from the challenges of 2020. With their support the Y continues to stand up to meet community needs.

418 sites activated across King, South Snohomish, and Pierce County to serve community.

263 volunteers contributed 1,080 hours of service.

25,327 people were served through Y programs designed to advance equity and justice through Whole Person Health.

$8,079,351 million raised by 884 donors, funds which were invested back into the community to benefit kids and families.

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Households Supported Through Rent Relief

Having a Y in your community is a big asset no matter where you live, but I think Seattle is extra blessed. The Y serves so many neighborhoods and populations. It takes a leadership role on issues like foster care and mental health. The YMCA provides the common space for people who need some help and those who have the ability to help, and it really encourages families to play together.

~ Connie Ballmer
2021 A.K. Guy Award Recipient

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8,079,351 DOLLARS RAISED

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2021 IMPACT REPORT | 5

4 | YMCA OF GREATER SEATTLE

2021 IMPACT REPORT | 5

4 | YMCA OF GREATER SEATTLE
Advancing Equity and Justice for All Through Commitment

The Y made concentrated and deliberate investments in re-evaluating and re-thinking our programs, services, and training with a focus on reaching those who are most often pushed to the margins and bringing them to the center of our work, today and tomorrow.

Hired and welcomed inaugural leadership for the Y’s Equity and Justice Center of Excellence, which spurs innovation through strategic leadership in all equity and justice initiatives. Pictured: David L. Humphrey Jr., Ph.D., Senior Vice President, Chief Equity & Justice Officer.

Engaged more than 1,500 people through our Y Community Conversation series, a learning series with a focus on timely discussions addressing social justice, racial equity, current events, and community issues.

Established the Global Engagement Boxes program in collaboration with DELTA Airlines and global partners in Nicaragua and Mexico, to provide more than 100 families and youth in the Highline and Auburn school districts with educational kits highlighting local and global issues.

Supported more than 10,500 children, young adults, and families with food and mental health resources through the Y’s New American Welcome Center.

Before joining this program, I knew I wanted to attend college, but I didn’t have anyone or anything that could push me to help discover specifically what career path I wanted to take or how to get there. Being involved in this program allowed me to have the support and resources needed to get to where I wanted to be after high school.

~ Dawit, Y Scholar Participant
Advancing Health Equity for BIPOC Communities

Health disparities were on full display during the pandemic, particularly among our East African and African American neighbors. The Y hired Community Health Navigators from impacted communities to help address high health disparities in King and Snohomish County.

Through ever-changing Covid-19 protocols, we continued to serve 4,500 Y members through personal training, over 5,400 in virtual exercise classes, weekly virtual cooking classes, virtual active older adult community cafes, and 500 people through virtual chronic disease prevention classes.

60 underserved youth learned to swim.

We partnered with the 101 Club and Gabrielle’s Wings to serve 60 underserved youth.

Community Health Navigators reached more than 3,000 people with Covid-19 vaccines, cancer screening, and culturally and linguistically tailored health and wellness education and programs by bringing services to community beyond the walls of the Y.

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Advancing Equity and Justice for All Through Youth Development

The Y continued to meet the needs of children and families despite the challenges of the pandemic.

Through ever-changing Covid-19 protocols, we continued to serve 4,500 Y members through personal training, over 5,400 in virtual exercise classes, weekly virtual cooking classes, virtual active older adult community cafes, and 500 people through virtual chronic disease prevention classes.

25 virtual classrooms supported with Y facilitated virtual classrooms during the midst of the pandemic, when schools were shuttered, creating safe and creative spaces for youth to learn and thrive.

A 3rd overnight camp at Mineral Lake added to our overnight leadership experiences.

450 Y50 meals served in collaboration with 10 partners across King County, including door-to-door delivery of produce boxes, backpack meals, community meals, pantry, mobile markets, frozen meals, and mobile meals.

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A bold commitment to conservation, outdoor access, and fostering environmental stewards with the purchase of property on Mineral Lake in Lewis County, which will welcome a 3rd camp for youth, families, and communities.

A series of summer hockey camps, produced in partnership with the NHL’s Seattle Kraken, introduced more than 80 BIPOC youth to the game.

80 BIPOC youth attended hockey camp.

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Lori Coppenrath, DLR Group
Victor de Born, Seattle Kraken
Diane Dewbrey*, Independent
Sarah Downes, Expedia Group
Carmine Girardo, Retired, U.S. Probation and

2022 Association Leadership
Loria Yeadon, President & CEO
Gwen Ichinose-Bagley, Chief Youth Development Officer
Tara Jones, Strategic Advisor, Chief Philanthropy & Experience Officer

Elizabeth Tobias-Cruz, Chief Branch & Administrative Officer
Ervin Vidallon, Chief Financial Officer
Chief People Officer: TBA

7,596 YOUTH SERVED THROUGH Y PROGRAMS

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## 2021 Performance

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<tr>
<th></th>
<th>2021</th>
<th>2020</th>
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<tr>
<td><strong>TOTAL</strong></td>
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<tr>
<td><strong>TOTAL EARNED REVENUE</strong></td>
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<td>Contributions</td>
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<td>Government</td>
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<td>Membership and Program</td>
<td>33,598,291</td>
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<td>Other</td>
<td>333,614</td>
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<td>Total Association Earned Revenue</td>
<td>$79,293,588</td>
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<td><strong>TOTAL EXPENSES</strong></td>
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<td>Youth Development</td>
<td>$23,279,505</td>
<td>$21,239,628</td>
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<td>Healthy Living</td>
<td>25,665,875</td>
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<td>Social Responsibility</td>
<td>25,291,228</td>
<td>23,229,513</td>
<td>16,466,624</td>
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<td>Management</td>
<td>16,203,219</td>
<td>18,853,196</td>
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<td>Fundraising</td>
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<td>Total Association Expenses</td>
<td>$91,551,214</td>
<td>$89,882,351</td>
<td>$108,935,357</td>
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<td>Other Income and Losses</td>
<td>$24,337,665</td>
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<td>Total Change to Reserves &amp; Endowment</td>
<td>$12,080,039</td>
<td>$15,212,522</td>
<td>$12,237,747</td>
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<td><strong>BALANCE SHEET</strong></td>
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<tr>
<td>Total Assets</td>
<td>$271,492,647</td>
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<td>Total Liabilities</td>
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<td>62,196,725</td>
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<tr>
<td>Net Assets</td>
<td>$218,887,737</td>
<td>$206,807,698</td>
<td>$187,595,176</td>
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Pictured: Mineral Lake in Mineral, Washington, future home of our first new camp site in over 100 years.

FOR COMMUNITY
Welcome to the YMCA of Greater Seattle! We’re an inclusive organization of all kinds of people with a shared commitment to nurture the potential of youth, promote healthy living, and foster social responsibility.

OUR CAUSE & COMMUNITY PRESENCE
At the Y, strengthening community is our cause. We work side-by-side with our neighbors throughout King, Pierce, and south Snohomish counties to help kids and families thrive – and apply their positive behaviors and goals at home, school, the workplace, and beyond.

OUR MISSION
Building a community where all people, especially the young, are encouraged to develop their fullest potential in spirit, mind, and body.

OUR CORE VALUES
Honesty, Caring, Respect, Responsibility, and a Passion for Success

EQUITY STATEMENT
The Y actively promotes a culture free from bias and injustice. We are dedicated to removing institutional and systemic barriers that result in oppression and racism. We will be accountable to marginalized communities for creating equitable and sustainable environments where social justice is woven into every facet of our programs, and by caring for our communities in a culturally versatile and respectful manner.

EVERYONE IS WELCOME
The Y is a membership organization open to all people. We welcome women, men, non-binary people, girls, and boys of all ages, races, ethnicities, religions, abilities, sexual orientations and financial circumstances. Our programs and branches embrace diversity, reflecting the people and needs of our communities.