BLACK HISTORY MONTH
FEBRUARY 2021
BLACK WOMEN ON THE HILL

Presented by the YMCA of Greater Seattle Equity & Justice Center of Excellence

A Black History Month Event
Thank You to Today's Panelists

Representative April Berg
WA State Legislature – District 44, Snohomish, Mill Creek, Lake Stevens and Marysville

Representative Jamila Taylor
WA State Legislature – District 30, Federal Way, Des Moines, Auburn, Algona, Pacific and Milton

Representative Kirsten Harris-Talley
WA State Legislature – District 37, Renton, Skyway and Southeast Seattle

Representative Melanie Morgan
WA State Legislature – District 29, South Tacoma, Lakewood and Spanaway
REPRESENTATIVE
APRIL BERG

WA State Legislature – District 44
Snohomish, Mill Creek, Lake Stevens and Marysville
REPRESENTATIVE
KIRSTEN HARRIS-TALLEY

WA State Legislature – District 37
Renton, Skyway and Southeast Seattle
REPRESENTATIVE
MELANIE MORGAN

WA State Legislature – District 29
South Tacoma, Lakewood and Spanaway
REPRESENTATIVE
JAMILA TAYLOR
WA State Legislature – District 30
Federal Way, Des Moines, Auburn, Algona, Pacific and Milton
Black Women who broke barriers in US Politics

Shirley Chisholm
Charlotta Bass
Barbara Jordan
Condoleezza Rice
Patricia Harris
Black Women who broke barriers in US Politics

Loretta Lynch

Lori Lightfoot

Andrea Jenkins

Stacey Abrams

Kamala Harris
Did you Know?

Women are 51% of the population in the U.S. but make up only:

• 24% of the U.S. Senate
• 27% of the U.S. House of Representatives
• 30% of statewide elected executives
• 31% of state legislative seats
• 23% of mayors in cities with populations over 30,000
• 0% of presidents of the United States

Source: https://www.representwomen.org/
ORGANIZATIONS THAT HELP WOMEN RUN FOR OFFICE

**EMILY’S List.** More than forty percent of the candidates EMILY’s List has helped elect to Congress have been women of color, and more young women than ever are stepping up to run.

**Run for Something.** Since launching in January 2017, Run for Something has recruited 70,000+ young people across all 50 states who want to run for local office. They provide a safety net for new and exciting progressive candidates — at all stages of their journey — to help them run efficient, grassroots & voter-contact driven campaigns and not feel alone in the process.

**She Should Run.** By identifying and tackling the barriers to elected leadership, She Should Run convinces women from all political leanings, ethnicities, sexual identities, and backgrounds to see themselves as future candidates.

**Running Start.** Their training programs are focused on educating young women about leadership, campaign strategy, and teamwork, without a partisan lens.
The Gender Parity Score reflects women's recent electoral successes at the local, state, and national levels on a scale of 0 (if no women were elected to any offices) to 100 (if women held all elected offices).

Source: www.representwomen.org
Women of Color Representation Breakdown

U.S. Population
Congress
State Executives
State Legislators
Mayors

- Black
- Latina
- Asian/Pacific Islander
- Native American

Source: Center for American Women and Politics (CAWP) at Rutgers University (2021)
Representation of Women by Race

Women of Color Compared with White Women

- U.S. Population
- Congress
- State Executives
- State Legislators
- Mayors

Source: Center for American Women and Politics (CAWP) at Rutgers University (2021)
Wide gender and partisan gaps in views on women in leadership

% saying there are too few women in ____ in the country today

<table>
<thead>
<tr>
<th></th>
<th>High political offices</th>
<th>Top executive business positions</th>
</tr>
</thead>
<tbody>
<tr>
<td>All adults</td>
<td>59%</td>
<td>59%</td>
</tr>
<tr>
<td>Men</td>
<td>48%</td>
<td>48%</td>
</tr>
<tr>
<td>Women</td>
<td>69%</td>
<td>70%</td>
</tr>
<tr>
<td>Rep/Lean Rep</td>
<td>33%</td>
<td>38%</td>
</tr>
<tr>
<td>Dem/Lean Dem</td>
<td>79%</td>
<td>77%</td>
</tr>
</tbody>
</table>

% saying gender discrimination is a major reason why there aren’t more women in ...

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<tbody>
<tr>
<td>All adults</td>
<td>49%</td>
<td>54%</td>
</tr>
<tr>
<td>Men</td>
<td>36%</td>
<td>44%</td>
</tr>
<tr>
<td>Women</td>
<td>59%</td>
<td>62%</td>
</tr>
<tr>
<td>Rep/Lean Rep</td>
<td>30%</td>
<td>30%</td>
</tr>
<tr>
<td>Dem/Lean Dem</td>
<td>64%</td>
<td>73%</td>
</tr>
</tbody>
</table>

Many see uneven expectations, gender discrimination as major obstacles for women seeking leadership roles

<table>
<thead>
<tr>
<th>Obstacle</th>
<th>High political offices</th>
<th>Top executive business positions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Women have to do more to prove themselves than men</td>
<td>61%</td>
<td>60%</td>
</tr>
<tr>
<td>Women get less support than men</td>
<td>52%</td>
<td></td>
</tr>
<tr>
<td>Women face gender discrimination</td>
<td>49%</td>
<td>54%</td>
</tr>
<tr>
<td>Not ready to elect/hire women leaders</td>
<td>45%</td>
<td>47%</td>
</tr>
<tr>
<td>Women aren’t encouraged to be leaders from an early age</td>
<td>42%</td>
<td>43%</td>
</tr>
<tr>
<td>Sexual harassment makes it harder for women to succeed</td>
<td>38%</td>
<td>42%</td>
</tr>
<tr>
<td>Women are held to higher standards than men</td>
<td>37%</td>
<td>34%</td>
</tr>
<tr>
<td>Family responsibilities make it harder for women</td>
<td>36%</td>
<td>44%</td>
</tr>
<tr>
<td>Not as many women are interested in these positions</td>
<td>27%</td>
<td>17%</td>
</tr>
</tbody>
</table>


PEW RESEARCH CENTER
In 2018, most Democratic women said they personally hoped to see a woman elected president in their lifetime.

<table>
<thead>
<tr>
<th></th>
<th>Think it will happen</th>
<th>Personally hope</th>
</tr>
</thead>
<tbody>
<tr>
<td>All adults</td>
<td>68</td>
<td>45</td>
</tr>
<tr>
<td>Men</td>
<td>69</td>
<td>38</td>
</tr>
<tr>
<td>Women</td>
<td>67</td>
<td>51</td>
</tr>
</tbody>
</table>

Among Rep/Lean Rep

<table>
<thead>
<tr>
<th></th>
<th>Think it will happen</th>
<th>Personally hope</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
<td>61</td>
<td>22</td>
</tr>
<tr>
<td>Women</td>
<td>51</td>
<td>26</td>
</tr>
</tbody>
</table>

Among Dem/Lean Dem

<table>
<thead>
<tr>
<th></th>
<th>Think it will happen</th>
<th>Personally hope</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
<td>80</td>
<td>56</td>
</tr>
<tr>
<td>Women</td>
<td>79</td>
<td>68</td>
</tr>
</tbody>
</table>

Note: Share of respondents who say this doesn't matter to them and “Don't know/Refused” not shown.


PEW RESEARCH CENTER
According to the Brookings Institute and exit poll data from Edison Media Research, Black Americans represented over 50% of all Democratic voters in Georgia (33% of state population is Black), 20% of all Democratic voters in Michigan (14% of state population is Black) and 21% of all Democratic voters in Pennsylvania (12% of state population).
Efforts to discourage and disenfranchise voters—in voter registration, gerrymandering, ballot access, or counting of votes—have a catastrophic effect on our democracy and our communities.

Source: https://www.representwomen.org/current-women-representation#us_overview
Black voters have been one of the most stable voting blocs in the US. But the current state is a far cry from the long history of suppression and illegal tactics designed to disenfranchise black voters. In fact, some of the most egregious acts against peaceful protesters, were the result of the ongoing cries for equal voting rights for African Americans.
Voting Rights Organizations

Let America Vote
Common Cause
League of Women's Voters
American Civil Liberties Union
Spread the Vote
Election Protection
Asian Americans Advancing Justice
Brennan Center for Justice
Fair Fight
CONTINUED LEARNING OPPORTUNITIES & ACTION ITEMS

- Attend the upcoming Black History Month webinars on February 24th and February 26th.
- Continue your own anti-racism learning journey by exploring these anti-racism resources. Speak up and call out systemic racist practices.
- Take our post-event survey, and let us know what content you would like to see from us.
- Exercise self-care and community care. Virtual Y resources available.
ACTION STEPS TO BOOST CIVIC RESPONSIBILITY

STAY INFORMED
Deep dive into the constitution. The National Constitution Center has an interactive line-by-line breakdown. Talk with someone who doesn’t share your political views. BraverAngels.org is helping people do this all across the country. Attend a discussion or event in your community or school about an issue you want to know more about.

VOTE
Local, state, and national elections matter! Find out when elections are happening from U.S. Vote Foundation. Make sure you’re registered to vote at Vote.gov

PARTICIPATE
Attend a city council or community board meeting. The National League of Cities can help describe its function. Communicate with your elected officials to share your views on issues you care about. A letter, phone call, or visit are still the best ways to contact them. Run for office. If you don’t like the candidates you are choosing from, put on your shoes and run for office.

JOIN US in our journey towards becoming an Anti-Racist Organization. Donate to the Y Equity & Justice Fund.
February 24, 9am-12pm (PST)  
Unlearning Systemic Racism  
Virtual Town Hall Hosted by the Y’s African American CEOs

Please mark your calendars and make plans to join a virtual town hall meeting hosted by the Y’s African American CEOs to a conversation about health equity, hear young changemakers' perspectives on the topic of systemic racism, and much more.

Speakers will include Dr. Ben Danielson from the University of Washington and our own YGS Board Member, Dr. Robin Martin.
February 26th, 1pm-2pm (PST)
COVID-19 Vaccine and the Black Community

Join our esteemed guest speaker, Dr. Stephauon Wallace, Staff Scientist and Infectious Disease Division, Fred Hutchinson Cancer Research Center who will be presenting on the importance of receiving the COVID-19 vaccine, dispelling the myths regarding the vaccine and answering any questions participants might have.
The Y's African American Resource Network hosts...

WE WEAR BLACK

JOIN US
February 26, 2021
#WeWearBlack
@globalymca