



Equity and Justice Resources

Our Mission

Building a community where all people, especially the young, are encouraged to develop their fullest potential in spirit, mind, and body.

Equity Statement

The Y actively promotes a culture free from bias and injustice. We are dedicated to removing institutional and systemic barriers that result in oppression and racism. We will be accountable to marginalized communities for creating equitable and sustainable environments where social justice is woven into every facet of our programs, and by caring for our communities in a culturally versatile and respectful manner.

YMCA of Greater Seattle Core Values

- Respect
- Caring
- Honesty
- Responsibility
- Passion for Excellence

Books - Nonfiction

Antiracist Baby

Author: Ibram X. Kendi

Published: 2020

More At: Ibram X. Kendi [website](#)

Pick It Up At: <https://amzn.to/2NnwMdr>

About: From the National Book Award-winning author of *Stamped from the Beginning* and *How to Be An Antiracist* comes a fresh new board book that empowers parents and children to uproot racism in our society and in ourselves.

The Autobiography of Malcolm X (The 1619 Book List)

Author: Malcolm X (As Told to Alex Haley)

Published: 1999

More At: Malcolm X [website](#)

Pick It Up At: <https://amzn.to/2Mqdg1H> or <http://bit.ly/2Z8mvuh>

About: In the searing pages of this classic autobiography, originally published in 1964, Malcolm X, the Muslim leader, firebrand, and anti-integrationist, tells the extraordinary story of his life and the growth of the Black Muslim movement. His fascinating perspective on the lies and limitations of the American Dream, and the inherent racism in a society that denies its nonwhite citizens the opportunity to dream, gives extraordinary



insight into the most urgent issues of our own time. The Autobiography of Malcolm X stands as the definitive statement of a movement and a man whose work was never completed but whose message is timeless. It is essential reading for anyone who wants to understand America.

Between the World and Me

Author: Ta-Nehisi Coates

Published: 2015

More At: Ta-Nehisi Coates [website](#)

Pick It Up At: <https://amzn.to/2Ni9DvU> or <http://bit.ly/2KDaS6L>

About: For Ta-Nehisi Coates, history has always been personal. At every stage of his life, he's sought in his explorations of history answers to the mysteries that surrounded him--most urgently, why he, and other black people he knew, seemed to live in fear ... In [this book], Coates takes readers along on his journey through America's history of race and its contemporary resonances through a series of awakenings--moments when he discovered some new truth about our long, tangled history of race, whether through his myth-busting professors at Howard University, a trip to a Civil War battlefield with a rogue historian, a journey to Chicago's South Side to visit aging survivors of 20th century America's 'long war on black people,' or a visit with the mother of a beloved friend who was shot down by the police.

The Color of Law

Author: Richard Rothstein

Published: 2018

More At: Richard Rothstein [wiki page](#)

Pick It Up At: <https://amzn.to/32ojgwo> or <http://bit.ly/30srpOL>

About: In this groundbreaking history of the modern American metropolis, Richard Rothstein, a leading authority on housing policy, explodes the myth that America's cities came to be racially divided through de facto segregation--that is, through individual prejudices, income differences, or the actions of private institutions like banks and real estate agencies. Rather, *The Color of Law* incontrovertibly makes clear that it was de jure segregation--the laws and policy decisions passed by local, state, and federal governments--that actually promoted the discriminatory patterns that continue to this day. Rothstein expands our understanding of this history, showing how government policies led to the creation of officially segregated public housing and the demolition of previously integrated neighborhoods. While urban areas rapidly deteriorated, the great American suburbanization of the post-World War II years was spurred on by federal subsidies for builders on the condition that no homes be sold to African Americans. Finally, Rothstein shows how police and prosecutors brutally upheld these standards by supporting violent resistance to black families in white neighborhoods. The Fair Housing Act of 1968 prohibited future discrimination but did nothing to reverse residential patterns that had become deeply embedded. Yet recent outbursts of violence in cities like



Baltimore, Ferguson, and Minneapolis show us precisely how the legacy of these earlier eras contributes to persistent racial unrest.

The Complete Writings (The 1619 Book List)

Author: Phillis Wheatley

Published: 2001

More At: Phillis Wheatley [wiki page](#)

Pick It Up At: <https://amzn.to/2Z3KJFS> or <http://bit.ly/2KX985Q>

About: The extraordinary writings of Phillis Wheatley, a slave girl turned published poet. In 1761, a young girl arrived in Boston on a slave ship, sold to the Wheatley family, and given the name Phillis Wheatley. Struck by Phillis' extraordinary precociousness, the Wheatleys provided her with an education that was unusual for a woman of the time and astonishing for a slave. After studying English and classical literature, geography, the Bible, and Latin, Phillis published her first poem in 1767 at the age of 14, winning much public attention and considerable fame. When Boston publishers who doubted its authenticity rejected an initial collection of her poetry, Wheatley sailed to London in 1773 and found a publisher there for *Poems on Various Subjects, Religious and Moral*. This volume collects both Wheatley's letters and her poetry: hymns, elegies, translations, philosophical poems, tales, and epyllions--including a poignant plea to the Earl of Dartmouth urging freedom for America and comparing the country's condition to her own. With her contemplative elegies and her use of the poetic imagination to escape an unsatisfactory world, Wheatley anticipated the Romantic Movement of the following century. The appendices to this edition include poems of Wheatley's contemporary African-American poets: Lucy Terry, Jupiter Harmon, and Francis Williams.

The Fire Next Time (The 1619 Book List)

Author: James Baldwin

Published: 1963

More At: James Baldwin [wiki page](#)

Pick It Up At: <https://amzn.to/2KHljns> or <http://bit.ly/2HdFjNC>

About: A national bestseller when it first appeared in 1963, *The Fire Next Time* galvanized the nation and gave passionate voice to the emerging civil rights movement. At once a powerful evocation of James Baldwin's early life in Harlem and a disturbing examination of the consequences of racial injustice, the book is an intensely personal and provocative document. It consists of two "letters," written on the occasion of the centennial of the Emancipation Proclamation, that exhort Americans, both black and white, to attack the terrible legacy of racism. Described by *The New York Times Book Review* as "sermon, ultimatum, confession, deposition, testament, and chronicle...all presented in searing, brilliant prose," *The Fire Next Time* stands as a classic of our literature.



How to Be An Antiracist (The 1619 Book List)

Author: Ibram X. Kendi

Published: 2019

More At: Ibram X. Kendi [website](#)

Pick It Up At: <https://amzn.to/2Zel1xF> or <http://bit.ly/2KIXm00>

About: "The only way to undo racism is to consistently identify and describe it--and then dismantle it." Ibram X. Kendi's concept of antiracism reenergizes and reshapes the conversation about racial justice in America -- but even more fundamentally, points us toward liberating new ways of thinking about ourselves and each other. ...Kendi asks us to think about what an antiracist society might look like, and how we can play an active role in building it. In this book, Kendi weaves an electrifying combination of ethics, history, law, and science, bringing it all together with an engaging personal narrative of his own awakening to antiracism. ...An essential work for anyone who wants to go beyond an awareness of racism to the next step: contributing to the formation of a truly just and equitable society."

An Indigenous Peoples' History of the United States (For Young People)

Author: Roxanne Dunbar-Ortiz, Debbie Reese, and Jean Mendoza

Published: 2019

More At: Roxanne Dunbar-Ortiz [website](#)

Pick It Up At: <https://amzn.to/2GIXUXe> or <http://bit.ly/2YcvDg7>

About: "Going beyond the story of America as a country "discovered" by a few brave men in the "New World," Indigenous human rights advocate Roxanne Dunbar-Ortiz reveals the roles that settler colonialism and policies of American Indian genocide played in forming our national identity. The original academic text is fully adapted by renowned curriculum experts Debbie Reese and Jean Mendoza, for middle-grade and young adult readers to include discussion topics, archival images, original maps, recommendations for further reading, and other materials to encourage students, teachers, and general readers to think critically about their own place in history"

An Indigenous Peoples' History of the United States

Author: Roxanne Dunbar-Ortiz

Published: 2014

More At: Roxanne Dunbar-Ortiz [website](#)

Pick It Up At: <https://amzn.to/2Z1Zhlc> or <http://bit.ly/2JLOgPO>

About: In An Indigenous Peoples' History of the United States , Dunbar-Ortiz adroitly challenges the founding myth of the United States and shows how policy against the Indigenous peoples was colonialist and designed to seize the territories of the original inhabitants, displacing or eliminating them. And as Dunbar-Ortiz



reveals, this policy was praised in popular culture, through writers like James Fenimore Cooper and Walt Whitman, and in the highest offices of government and the military. Shockingly, as the genocidal policy reached its zenith under President Andrew Jackson, its ruthlessness was best articulated by US Army general Thomas S. Jesup, who, in 1836, wrote of the Seminoles: "The country can be rid of them only by exterminating them." Spanning more than four hundred years, this classic bottom-up peoples' history radically reframes US history and explodes the silences that have haunted our national narrative.

Just Mercy (The 1619 Book List)

Author: Bryan Stevenson

Published: 2014

More At: Bryan Stevenson [webpage](#)

Pick It Up At: <https://amzn.to/2NmOLBU> or <http://bit.ly/2KYCpNN>

About: A powerful true story about the potential for mercy to redeem us, and a clarion call to fix our broken system of justice, from one of the most brilliant and influential lawyers of our time. Bryan Stevenson was a young lawyer when he founded the Equal Justice Initiative, a legal practice dedicated to defending those most desperate and in need: the poor, the wrongly condemned, and women and children trapped in the farthest reaches of our criminal justice system. One of his first cases was that of Walter McMillian, a young man who was sentenced to die for a notorious murder he insisted he didn't commit. The case drew Bryan into a tangle of conspiracy, political machination, and legal brinkmanship and transformed his understanding of mercy and justice forever. Just Mercy is at once an unforgettable account of an idealistic, gifted young lawyer's coming of age, a moving window into the lives of those he has defended, and an inspiring argument for compassion in the pursuit of justice.

Killing the Black Body (The 1619 Book List)

Author: Dorothy E. Roberts

Published: 1997

More At: Dorothy E. Roberts [wiki page](#)

Pick It Up At: <https://amzn.to/33TPOiS> or <http://bit.ly/30dZMt0>

About: This is a no-holds-barred response to the liberal and conservative retreat from an assertive, activist, and socially transformative civil rights agenda of recent years--using a black feminist lens and the issue of the impact of recent legislation, social policy, and welfare "reform" on black women's--especially poor black women's--control over their bodies' autonomy and their freedom to bear and raise children with respect and dignity in a society whose white mainstream is determined to demonize, even criminalize their lives. It gives its readers a cogent legal and historical argument for a radically new, and socially transformative, definition of "liberty" and "equality" for the American polity from a black feminist perspective.

Latinx - The New Force in American Politics and Culture



Author: Ed Morales

Published: 2018

More At: Ed Morales [website](#)

Pick It Up At: <https://amzn.to/2RzMJi4> or <http://bit.ly/2KH1bUX>

About: The Latinx revolution in US culture, society, and politics "Latinx" (pronounced "La-teen-ex") is the gender-neutral term that covers the largest racial minority in the United States, 17 percent of the country. This is the fastest-growing sector of American society, containing the most immigrants. It is the poorest ethnic group in the country, whose political empowerment is altering the balance of forces in a growing number of states. And yet, Latins barely figure in America's racial conversation--the US census does not even have a category for "Latino." In this groundbreaking discussion, Ed Morales explains how Latin political identities are tied to a long Latin American history of mestizaje, translatable as "mixedness" or "hybridity", and that this border thinking is both a key to understanding bilingual, bicultural Latin cultures and politics and a challenge to America's infamously black/white racial regime. This searching and long-overdue exploration of a crucial development in American life updates Cornel West's bestselling Race Matters with a Latin inflection.

Racism Without Racists: Color-Blind Racism and the Persistence of Racial Inequality in America

Author: Eduardo Bonilla-Silva

Published: 2017

More At: Eduardo Bonilla-Silva [webpage](#)

Pick It Up At: <https://amzn.to/2YaoCZ5> or <http://bit.ly/2SwTRw5>

About: Eduardo Bonilla-Silva's acclaimed Racism without Racists documents how, beneath our contemporary conversation about race, there lies a full-blown arsenal of arguments, phrases, and stories that whites use to account for—and ultimately justify—racial inequalities. The fifth edition of this provocative book makes clear that color blind racism is as insidious now as ever. It features new material on our current racial climate, including the Black Lives Matter movement; a significantly revised chapter that examines the Obama presidency, the 2016 election, and Trump's presidency; and a new chapter addressing what readers can do to confront racism—both personally and on a larger structural level.

Savage Inequalities: Children in America's Schools

Author: Jonathan Kozol

Published: 2012

More At: Jonathan Kozol [website](#)

Pick It Up At: <https://amzn.to/2YICSt3> or <http://bit.ly/2Jx7bxT>



About: For two years, beginning in 1988, Jonathan Kozol visited schools in neighborhoods across the country, from Illinois to Washington D.C., and from New York to San Antonio. He spoke with teachers, principals, superintendents, and, most important, children. What he found was devastating. Not only were schools for rich and poor blatantly unequal, the gulf between the two extremes was widening--and it has widened since. The urban schools he visited were overcrowded and understaffed and lacked the basic elements of learning--including books and, all too often, classrooms for the students. In *Savage Inequalities*, Kozol delivers a searing examination of the extremes of wealth and poverty and calls into question the reality of equal opportunity in our nation's schools.

So You Want to Talk About Race

Author: Ijeoma Oluo

Published: 2018

More At: Ijeoma Oluo [website](#)

Pick It Up At: <https://amzn.to/2Lqpru9> or <http://bit.ly/2XaW6eh>

About: In *So You Want to Talk About Race*, Ijeoma Oluo guides readers of all races through subjects ranging from intersectionality and affirmative action to "model minorities" in an attempt to make the seemingly impossible possible: honest conversations about race and racism, and how they infect almost every aspect of American life.

The Source of Self-Regard (The 1619 Book List)

Author: Toni Morrison

Published: 2019

More At: Toni Morrison [website](#)

Pick It Up At: <https://amzn.to/31UjGdb> or <http://bit.ly/2TK7tES>

About: Arguably the most celebrated and revered writer of our time now gives us a new nonfiction collection--a rich gathering of her essays, speeches, and meditations on society, culture, and art, spanning four decades.00The Source of Self-Regard is brimming with all the elegance of mind and style, the literary prowess and moral compass that are Toni Morrison's inimitable hallmark. It is divided into three parts: the first is introduced by a powerful prayer for the dead of 9/11; the second by a searching meditation on Martin Luther King Jr., and the last by a heart-wrenching eulogy for James Baldwin. In the writings and speeches included here, Morrison takes on contested social issues: the foreigner, female empowerment, the press, money, "black matter(s)," and human rights. She looks at enduring matters of culture: the role of the artist in society, the literary imagination, the Afro-American presence in American literature, and in her Nobel lecture, the power of language itself. And here too is piercing commentary on her own work (including *The Bluest Eye*, *Sula*, *Tar Baby*, *Jazz*, *Beloved*, and *Paradise*) and that of others, among them, painter and collagist Romare Bearden, author Toni Cade Bambara, and theater director Peter Sellars.

Stamped from the Beginning: The Definitive History of Racist Ideas in America



Author: Ibram X. Kendi

Published: 2016

More At: Ibram X. Kendi [webpage](#)

Pick It Up At: <https://amzn.to/2XZlzYj> or <http://bit.ly/2Sx7RWB>

About: In this deeply researched and fast-moving narrative, Kendi chronicles the entire story of anti-black racist ideas and their staggering power over the course of American history. He uses the life stories of five major American intellectuals to drive this history: Puritan minister Cotton Mather, Thomas Jefferson, abolitionist William Lloyd Garrison, W.E.B. Du Bois, and legendary activist Angela Davis. As Kendi shows, racist ideas did not arise from ignorance or hatred. They were created to justify and rationalize deeply entrenched discriminatory policies and the nation's racial inequities. In shedding light on this history, *Stamped from the Beginning* offers us the tools we need to expose racist thinking. In the process, he gives us reason to hope.

Tears We Cannot Stop: A Sermon to White America

Author: Michael Eric Dyson

Published: 2017

More At: Michael Eric Dyson [webpage](#)

Pick It Up At: <https://amzn.to/2YvnYKI> or <http://bit.ly/2MEDhcR>

About: Fifty years ago Malcolm X told a white woman who asked what she could do for the cause, 'Nothing.' Michael Eric Dyson believes he was wrong. Now he responds to that question. If society is to make real racial progress, people must face difficult truths, including being honest about how Black grievance has been ignored, dismissed, or discounted.

We Were Eight Years in Power (The 1619 Book List)

Author: Ta-Nehisi Coates

Published: 2017

More At: Ta-Nehisi Coates [website](#)

Pick It Up At: <https://amzn.to/2Z2mMys> or <http://bit.ly/2KSI7BX>

About: *We Were Eight Years in Power* features Coates's iconic essays first published in *The Atlantic*, including "Fear of a Black President," "The Case for Reparations," and "The Black Family in the Age of Mass Incarceration," along with eight fresh essays that revisit each year of the Obama administration through Coates's own experiences, observations, and intellectual development, capped by a bracingly original assessment of the election that fully illuminated the tragedy of the Obama era. *We Were Eight Years in Power* is a vital account of modern America, from one of the definitive voices of this historic moment.

White Fragility: Why It's So Hard for White People to Talk About Racism



Author: Robin DiAngelo

Published: 2018

More At: Robin DiAngelo [website](#)

Pick It Up At: <https://amzn.to/2KCSOJZ> or <http://bit.ly/2xgFrXe>

About: The *New York Times* best-selling book exploring the counterproductive reactions white people have when their assumptions about race are challenged, and how these reactions maintain racial inequity. Robin DiAngelo, University of Washington professor and co-designer of the City of Seattle's Race and Social Justice Initiative Anti-Racism training program, examines how white fragility develops, how it protects racial inequality, and what we can do to engage more constructively. [Reading Guide](#)

Why Are All the Black Kids Sitting Together in the Cafeteria?

Author: Beverly Daniel Tatum

Published: 2017

More At: Beverly Daniel Tatum [webpage](#)

Pick It Up At: <https://amzn.to/2J7mY4N> or <http://bit.ly/2RAAbXL>

About: Walk into any racially mixed high school and you will see Black, White, and Latino youth clustered in their own groups. Is this self-segregation a problem to address or a coping strategy? Beverly Daniel Tatum, a renowned authority on the psychology of racism, argues that straight talk about our racial identities is essential if we are serious about enabling communication across racial and ethnic divides. These topics have only become more urgent as the national conversation about race is increasingly acrimonious.

Books - Fiction

The Blacker the Berry

Author: Wallace Thurman

Published: 1929

More At: Wallace Thurman [webpage](#)

Pick It Up At: <https://amzn.to/2JXI7A8> or <http://bit.ly/2JJDh9p>

About: One of the most widely read and controversial works of the Harlem Renaissance, *The Blacker the Berry* ...was the first novel to openly explore prejudice within the Black community. This pioneering novel found a way beyond the bondage of Blackness in American life to a new meaning in truth and beauty.

Beloved (The 1619 Book List)

Author: Toni Morrison



Published: 1970

More At: Toni Morrison [website](#)

Pick It Up At: <https://amzn.to/2ZiKl1C> or <http://bit.ly/2P5mzWR>

About: Sethe was born a slave and escaped to Ohio, but eighteen years later she is still not free. She has too many memories of Sweet Home, the beautiful farm where so many hideous things happened. And Sethe's new home is haunted by the ghost of her baby, who died nameless and whose tombstone is engraved with a single word: Beloved. After the Civil War ends, Sethe longingly recalls the two-year-old daughter whom she killed when threatened with recapture after escaping from slavery 18 years before.

The Bluest Eye

Author: Toni Morrison

Published: 1970

More At: Toni Morrison [website](#)

Pick It Up At: <https://amzn.to/2Z6ZgMK> or <http://bit.ly/2YhKNQX>

About: Pecola Breedlove, a young black girl, prays every day for beauty. Mocked by other children for the dark skin, curly hair, and brown eyes that set her apart, she yearns for normalcy, for the blond hair and blue eyes that she believes will allow her to finally fit in. Yet as her dream grows more fervent, her life slowly starts to disintegrate in the face of adversity and strife. A powerful examination of our obsession with beauty and conformity, Toni Morrison's virtuosic first novel asks powerful questions about race, class, and gender with the subtlety and grace that have always characterized her writing.

How the Garcia Girls Lost Their Accents

Author: Julia Alvarez

Published: 2010

More At: Julia Alvarez [website](#)

Pick It Up At: <https://amzn.to/329bFC2> or <http://bit.ly/2YewcCJ>

About: The Garcia sisters - Carla, Sandra, Yolanda, and Sofia - and their family must flee their home in the Dominican Republic after their father's role in an attempt to overthrow brutal dictator Rafael Trujillo is discovered. They arrive in New York City in 1960 to a life far removed from their existence in the Caribbean. In the wondrous but not always welcoming U.S.A., their parents try to hold on to their old ways as the girls try to find new lives: by straightening their hair and wearing American fashions, and by forgetting their Spanish. For them, it is at once liberating and excruciating to be caught between the old world and the new. Here they tell their stories about being at home - and not at home - in America.

The Underground Railroad (The 1619 Book List)



Author: Colson Whitehead

Published: 2016

More At: Colson Whitehead [website](#)

Pick It Up At: <https://amzn.to/2TJPAGk> or <http://bit.ly/2MxkZLx>

About: Cora is a slave on a cotton plantation in Georgia. When Caesar, a recent arrival from Virginia, tells her about the Underground Railroad, they decide to take a terrifying risk and escape. Though they manage to find a station and head north, they are being hunted. Their first stop is South Carolina, in a city that initially seems like a haven. But the city's placid surface masks an insidious scheme designed for its black denizens. And even worse: Ridgeway, the relentless slave catcher, is close on their heels.

Their Eyes Were Watching God

Author: Zora Neale Hurston

Published: 1937

More At: Zora Neale Hurston [website](#)

Pick It Up At: <https://amzn.to/2JLkk6o> or <http://bit.ly/2Y6uaUd>

About: One of the most important and enduring books of the twentieth century, *Their Eyes Were Watching God* brings to life a Southern love story with the wit and pathos found only in the writing of Zora Neale Hurston. Out of print for almost thirty years--due largely to initial audiences' rejection of its strong black female protagonist--Hurston's classic has since its 1978 reissue become perhaps the most widely read and highly acclaimed novel in the canon of African-American literature.

Videos

Housing

Code Switch Housing Segregation -

<https://www.npr.org/sections/codeswitch/2018/04/11/601494521/video-housing-segregation-in-everything>

The Disturbing History of Suburbs - <https://youtu.be/e68CoE70Mk8>

Gentrification and Displacement: Legacy - <https://www.kcet.org/shows/city-rising/gentrification-and-displacement-legacy>

The History of Seattle Redlining - <https://www.youtube.com/watch?v=mBQE5rrWDfA>

Inside the Battle for Fair Housing in 1960s Chicago (Contract Buyers League) - https://youtu.be/YxPX_uJ36bg



Segregated by Design - <https://www.segregatedbydesign.com/>

Shelley v. Kramer: Landmark Civil Rights Case on Property Ownership Restrictions - <https://youtu.be/fvsEahWKgNo>

Environment & Climate

Environmental Racism Is the New Jim Crow - <https://www.youtube.com/watch?v=nnF5I7lt6nQ>

Oil, Gas, and the Effects of Environmental Racism - <https://youtu.be/vWfRbKY9gJM>

Racial Equity Training & Tools

Cracking the Codes: The System of Racial Inequity - <https://crackingthecodes.org/>

Western District of Washington State Court: Jury Bias Training - <https://media.preziusercontent.com/media/e/1/0/63a1278be9e11dcd8af0bdaf548c97c354515.mp4>

Racial History

Latino Americans - <http://www.pbs.org/latino-americans/en/watch-videos/#2365075996>

Racial Stereotypes

How America Created the "Model Minority" - <https://youtu.be/Pg1X1KkVxN4>

Who, Me, Biased? (Video series on implicit bias) - <https://nyti.ms/2YseaNf>

Franchesca Ramsey: Why Colorblindness Will NOT End Racism - https://www.youtube.com/watch?v=H4LpT9TF_ew

Talking About Race/Racism



Ijeoma Oluo: So You Want to Talk About Race (Google Talks) -
<https://www.youtube.com/watch?v=TnybJZRWipg>

Race: The Power of an Illusion (companion to the documentary) - <http://www.racepowerofanillusion.org/>

Colorblind: ReThinking Race - <https://www.youtube.com/watch?v=uQkJnLSPf5k>

Why "I'm not racist" is only half the story (Robin DiAngelo - White Fragility) - <https://youtu.be/kzLT54QjclA>

Uprisings & Activism

Martin Luther King Talks 'New Phase' of Civil Rights Struggle for 'Genuine Equality' -
<https://youtu.be/2xsbt3a7K-8>

Present In All That We Do: 1907 Bellingham Riots (Wiping Out South Asians) - <https://vimeo.com/77435537>

Movies and Documentaries

13th

Director: Ava DuVernay

Released: 2016

Watch It At: <https://www.netflix.com/title/80091741>

About: This documentary film explores the “intersection of race, justice, and mass incarceration in the United States.” It is titled after the Thirteenth Amendment to the United States Constitution, adopted in 1865, which abolished slavery throughout the United States and ended involuntary servitude except as a punishment for conviction of a crime. It explores the economic history of slavery and post-Civil War racist legislation and practices that replaced it as “systems of racial control” and forced labor from the years after the abolition of slavery to the present.

The African Americans: Many Rivers to Cross

Publisher: PBS

Released: 2013

Watch It At: <http://www.pbs.org/black-culture/shows/list/african-american-history-many-rivers-to-cross/>



About: A six-part documentary miniseries written and presented by Henry Louis Gates Jr. It chronicles the full sweep of the African American experience, from the origins of the transatlantic slave trade to the reelection and second inauguration of President Barack Obama.

Disclosure

Director: Sam Feder

Released: 2020

Watch It At: <https://www.netflix.com/title/81284247>

About: This documentary film follows an in-depth look at Hollywood's depiction of transgender people and the impact of their stories on transgender lives and American culture. It features Laverne Cox, Alexandra Billings, Jamie Clayton, Chaz Bono, Alexandra Grey, Yance Ford, Tracy Lysette, Mj Rodriguez, Angelica Ross, Jen Richards, Elliot Fletcher, Brian Michael Smith, Candis Cayne, and Leo Sheng.

Selma

Director: Ava DuVernay

Released: 2014

Watch It At: <https://amzn.to/2YT5bGw>

About: Historical drama, it is based on the 1965 Selma to Montgomery voting rights marches initiated and directed by James Bevel and led by Martin Luther King Jr., Hosea Williams, and John Lewis.

Slavery by Another Name

Publisher: PBS

Published: 2012

Watch It At: <http://www.pbs.org/black-culture/shows/list/slavery-by-another-name/>

About: Adapted from a book by American writer, Douglas A. Blackmon, this 90-minute documentary explores the forced labor of prisoners, overwhelmingly African American men, through the convict lease system used by states, local governments, white farmers, and corporations after the American Civil War until World War II in the southern United States. Blackmon argues that slavery in the United States did not end with the Civil War, but instead persisted well into the 20th century. It depicts the subjugation of Convict Leasing, Sharecropping and Peonage and tells the fate of the former but not of the latter two.

Where Do We Go From Here?

Publisher: OWN

Published: 2020

Watch It At: <https://amzn.to/3eqAbUU>



About: Oprah Winfrey leads a conversation with black thought leaders, activists and artists in the wake of George Floyd's death in police custody; with Stacey Abrams, Charles M. Blow, Atlanta Mayor Keisha Lance Bottoms, Ava DuVernay, and others.

Podcasts

All My Relations

Producer: Brooke Pepion Swaney, Blackfeet and Salish

Hosts: Adrienne Keene, Cherokee, and Matika Wilbur, Swinomish and Tulalip

More At: All My Relations [website](#)

About: All My Relations talks about "what it means to be a Native person in 2019." With that they explore relationships Native people have -- to family, community, the land, and more. They also talk about the big issues Native people face each day, such as cultural appropriation in fashion, food sovereignty, and more.

Code Switch: Race and Identity Remixed

Producer: NPR

Hosts: Varies

More At: Code Switch [website](#)

About: Ever find yourself in a conversation about race and identity where you just get... stuck? *Code Switch* can help. Hosted by all journalists of color who talk about overlapping themes of race, ethnicity and culture, how they play out in our lives and communities, and how all of this is shifting.

Pod Save the People

Producer: Crooked Media

Host: DeRay Mckesson

More At: Pod Save the People [website](#)

About: Organizer and activist [DeRay Mckesson](#) explores news, culture, social justice, and politics through deep conversations with influencers and experts, and the weekly news with fellow activists [Brittany Packnett](#) and [Sam Sinyangwe](#), and writer [Clint Smith](#).

Seeing White



Producer: Scene On Radio

Host: [John Biewen](#)

More At: Scene On Radio [website](#)

About: Why? Where did the notion of "whiteness" come from? What does it mean? What is whiteness for? This 14-part podcast (from 2017) takes a deep dive into these questions, along with an array of leading scholars and regular guest [Dr. Chenjerai Kumanyika](#).

This Land

Producer: Crooked Media

Host: Rebecca Nagle, Cherokee

More At: This Land [website](#)

About: Rebecca Nagle talks about how two murders in 1839 and 1999 will affect the *Carpenter v. Murphy* case. A case that affects half of the land in Oklahoma for five tribes. The Supreme Court is supposed to release a decision as soon as June 2019.

Teaching Hard History

Producer: Teaching Tolerance

Host: [Hasan Jeffries](#)

More At: Teaching Tolerance [website](#)

About: What we don't know about American slavery hurts us all. *Teaching Hard History* brings us the lessons we should have learned in school through the voices of leading scholars and educators.

Voices of the Movement

Producer: Washington Post

Host: [Jonathan Capehart](#)

More At: The Washington [Post website](#)

About: The veterans of the civil rights movement made history, but they are eager for you to know something: They didn't set out to be heroes or icons. In a limited series, writer Jonathan Capehart interviews some of the men and women of the movement to reflect on their experiences and their lessons on where we go from here.

Yo, Is This Racist?

Producer: Earwolf

Hosts: Andrew Ti and Tawny Newsome



More At: Earwolf [website](#)

About: Each week the hosts and their guests answer questions about whether something is - or is not - racist.

(Note: includes profanity)

Websites

History

The 1619 Project - <https://www.nytimes.com/interactive/2019/08/14/magazine/1619-america-slavery.html>

History of Racism and Movements - <https://www.racialequitytools.org/fundamentals/history-of-racism-and-movements/overview-and-timeline1>

Redlining in Seattle - <http://www.seattle.gov/cityarchives/exhibits-and-education/online-exhibits/redlining-in-seattle>

Seattle Civil Rights & Labor History Project - <http://depts.washington.edu/civilr/>

Seattle Open Housing Campaign, 1959-1968 - <http://www.seattle.gov/cityarchives/exhibits-and-education/online-exhibits/seattle-open-housing-campaign>

Shelf Life Community Story Project - <https://www.shelflifestories.com/>

WA State History - <https://historylink.org/Search/Results?Library=TimeLine&SortBy=EventDate>

Jurisdictional Racial Equity Programs

City of Asheville NC Equity and Inclusion - <https://www.ashevillenc.gov/department/equity-inclusion/>

City of Minneapolis Race and Equity - <http://www.minneapolismn.gov/coordinator/Equity/index.htm> and <http://www.minneapolismn.gov/coordinator/Equity/sreap/index.htm>

City of Portland Office of Equity and Human Rights - <https://www.portlandoregon.gov/oehr/70046>

City of Seattle, Race and Social Justice Initiative (RSJI) - <https://www.seattle.gov/rsji>

King County Equity and Social Justice - <https://www.kingcounty.gov/elected/executive/equity-social-justice.aspx>



Portland Metro Equity Dashboard - <https://www.oregonmetro.gov/regional-leadership/diversity-equity-and-inclusion/equity-dashboard>

Portland Metro Committee on Racial Equity (CORE) - <https://www.oregonmetro.gov/regional-leadership/metro-advisory-committees/committee-racial-equity>

Racial Equity Training & Tools

Facing History - <https://www.facinghistory.org/>

Race: The Power of an Illusion - <http://www.racepowerofanillusion.org/>

Racial Equity Tools - <https://www.racialequitytools.org/home>

Teaching Tolerance - <https://www.tolerance.org/>

Zinn Ed Project: Teaching People's History - <https://www.zinnedproject.org/>

Articles & Papers

Data

US Census Population Estimates (pub. 2019Jun20) - <https://www.census.gov/newsroom/press-releases/2019/estimates-characteristics.html>

Education

It Was Never About Busing (pub. 2019Jul12) - <https://www.nytimes.com/2019/07/12/opinion/sunday/it-was-never-about-busing.html>

Equity in Practice

How King County Built a Strategic Plan for Equity and Social Justice (pub. 2017Apr06) - <https://www.racialequityalliance.org/2017/04/06/king-county-built-strategic-plan-equity-social-justice/>

Geographies (aka Neighborhoods, Communities)



White America Is Quietly Self-Segregating (pub. 2018Jul31) -

<https://www.vox.com/2017/1/18/14296126/white-segregated-suburb-neighborhood-cartoon>

Highways Guttled American Cities - So Why Build Them? (pub. 2016May11) -

<https://www.vox.com/2015/5/14/8605917/highways-interstate-cities-history>

History

1619 Project (pub. 2019aug14) - <https://www.nytimes.com/interactive/2019/08/14/magazine/1619-america-slavery.html>

Housing

America has a housing segregation problem. Seattle may just have the solution. (Vox, pub. 2019aug04) -

<https://www.vox.com/future-perfect/2019/8/4/20726427/raj-chetty-segregation-moving-opportunity-seattle-experiment>

Racist Housing Covenants (pub. 2019jan07) - <https://www.seattletimes.com/seattle-news/the-deed-to-your-house-may-contain-racist-covenants-heres-how-to-fix-it/>

The Plunder of Black Wealth in Chicago: Lasting Toll of Predatory Housing Contracts (Duke Univ, pub. 2019May) -

<https://socialequity.duke.edu/sites/socialequity.duke.edu/files/The%20Plunder%20of%20Black%20Wealth%20in%20Chicago.pdf>

Race & Class

Race & Class - Data Shows Punishing Reach of Racism for Black Boys (pub. 2018Mar19) -

<https://www.nytimes.com/interactive/2018/03/19/upshot/race-class-white-and-black-men.html>

Transportation

Making Equity and Inclusion Central to Federal Transportation Policy (PolicyLink, pub. 2009)

https://www.policylink.org/sites/default/files/all_ aboard.pdf

Healthy, Equitable Transportation Policy: Recommendations and Research (PolicyLink)

https://www.policylink.org/sites/default/files/HEALTHTRANS_FULLBOOK_FINAL.PDF