



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

# LEADERSHIP PROGRESSION

## YMCA CAMPING & OUTDOOR LEADERSHIP

### CAMP COLMAN | CAMP ORKILA | BOLD & GOLD | YESC

*This leadership progression is designed to help youth and teens build the skills needed to become multi-cultural leaders in today's world. While completion of this progression does not guarantee staff or volunteer leadership positions, youth and teens will gain valuable tools that are essential for their future prospects, and may lead to staff roles within our programs.*



#### Level 1

- Orkila High Altitude Leadership:** Entering Grades 7-9. *1-week.*
- Orkila Girls LEAD:** Entering Grades 7-9. *2-weeks.*
- Orkila Challengers:** Entering Grades 8-10. *1-week.*
- Orkila Teen Expeditions:** Entering Grades 8-12. *1-week.*
- 1-Week BOLD & GOLD Expeditions:** Entering Grades 6 and up.



#### Level 2

- Orkila High Altitude Leadership 2.0:** Entering Grades 9-11. *2-weeks. (10 service hours)*
- Orkila Leadership Development Institute (LDI):** Entering Grades 9-11. *2-weeks. (10 service hours)*
- Orkila Horsemaster Leadership:** Entering Grades 9-11. *2-weeks. (10 service hours)*
- Colman Junior Leaders:** Entering Grades 10-11. *2-weeks.*
- 2-Week BOLD & GOLD Backpacking Expeditions:** Entering Grades 8-12.



#### Level 3

- Orkila Leadership Development Institute 2.0:** Entering Grades 10-12. *3-weeks. (20 service hours)*
- Orkila San Juan Kayaking 2.0:** Entering Grades 9-12. *2-weeks.*
- Orkila Mariners (Sailing):** Entering Grades 9-12. *2-weeks.*
- Orkila Year Round Leadership (YRL):** Entering grades 8 and up, have completed a Level 1-5 program. *School Year Program.*
- 3-Week and Advanced Skills 2-Week BOLD & GOLD Expeditions:** Entering Grades 9-12.



#### Level 4

- \*Requires an Application & Interview*
- Orkila Counselor In Training (CIT)\*:** Entering Grades 11-12. *4-weeks. (100 service hours)*
- Orkila Islanders\*:** Entering Grades 10-12. *4-weeks. (15 service hours)*
- Orkila Year Round Leadership (YRL) Lead:** Have completed YRL Program. *School Year Program.*
- Colman Counselor in Training (CIT)\*:** Entering Grades 11-12. *4 weeks.*
- Leader in Training (LIT)\* Year 1 or 2:** Entering Grade 12 and up. *1-week training & 1-week as an Apprentice Instructor on another trip.*
- Y Earth Service Corps (YESC) Leadership Council\*:** Grades 9-12. *School Year Program.*



#### Level 5

- \*Requires an Application & Interview*
- Orkila Summer Intern (OSI)\*:** Entering Grade 12. *5-weeks. (at least 450 service hours)*  
*Applicants must have completed a level 3 or 4 program.*
- Orkila Year Round Leadership (YRL) Team Lead:** Have completed YRL Program, *School Year Program.*
- Colman Advanced CIT\*:** Grade 12 and up. Have completed CIT program. *4 weeks.*
- Extended LIT\* - BOLD & GOLD then Camp Orkila or Colman:** Must be 18 or older in the summer of 2018 and meet LIT pre-requisites to apply. *Instructor Training trip with BOLD & GOLD followed by 4 weeks of employment with Camp Orkila or Camp Colman.*



#### Level 6

- \*Requires an Application & Interview*
- BOLD & GOLD Expedition Support Internships\*:** Must be 18. *4-8 paid weeks at the BOLD & GOLD basecamp learning and supporting the systems that make BOLD & GOLD trips happen.*