YMCA Camp Orkila
Orkila Summer Intern Program (OSI)

Co-ed, entering grade 12 in fall 2017
Volunteer program with application process

The Orkila Summer Intern (OSI) program is a multi-faceted leadership experience that prepares teens for future positions of responsibility. Participants are volunteers, and pay no fees to apply, join, or gain from this opportunity. This is a great chance to collect at least 450 community service hours, develop your resume, gain work experience and build friendships.

Volunteers will gain an understanding of managing a camp environment in aspects other than of a traditional camp counselor. They will be volunteers and will receive time off and days off during their time at Orkila. Focus areas will be around community service, program quality assessment and training with many departments of camp.

OSIs Will:

• Attend Staff Training
• Shadow staff in planning and facilitating camp activities
• Participate in various service projects throughout camp
• Participate weekly in a professional development day
• Culminate their experience with an evaluation/exit interview as well as an overnight together

QUALIFICATIONS

Willingness to learn, lead, and gain responsibility. Communicate to camp professional leadership staff a genuine interest in seeking knowledge in camp management. Adhere to an promote rules and regulations. Ability to respond to safety and emergency situations.

ENTRY REQUIREMENTS

Former teen participants entering into 12th grade and have previously completed a Level 3 or higher program on the Orkila Teen Leadership Progression. Additionally, OSIs must complete the following:

1. 3 volunteer references—please download this link and have forms sent to Camp Orkila 909 4th Ave Seattle WA 98104 (Attn: OSI Volunteer Reference)
2. Teen Leadership Application (available at camporkila.org)
INTERVIEW PROCESS

All applicants who live in the Greater Seattle Area should expect to spend **ONE** half day participating in a combination of individual interviews and group activities. For applicants who live outside of the Seattle area, a phone interview will be scheduled. It is preferred that the applicant is present for the interview process, all of which will take place at the Downtown Seattle YMCA (909 4th Ave).

The Orkila Summer Intern (OSI) selection process will be comprised of both a group component and an individual interview. Upon arriving, the group will be given a task or a project that they will need to work together in order to accomplish. This project will give us a chance to see how you work in a group. After the group process, candidates will adjourn to a comfortable waiting room prior to their individual interview. The interview will be conducted in a traditional question and answer format.

For many of you this may be your first interview; here are some tips on how to be successful during the process.

**Be yourself.** Laugh, breathe, and consider your thoughts. We understand that you are a person, and not a tape recording of “the perfect answer.” You will be able to answer more naturally and feel more comfortable if you can relax and be yourself.

**Be prepared.** Practice with the sample questions provided below. We will ask you questions of a similar nature, so try answering these with your parents or teachers and ask them for feedback on your responses. We cannot stress enough how much this will help, both for content and delivery.

- What experience have you had in the past that makes you confident in your ability to be a strong mentor for children?
- Tell me about a situation from your past that has shaped your values.
- In what ways do you want to grow and/or challenge yourself this summer? Why?
- What do you feel has been one of your greatest accomplishments? Why?

During the interview we may ask situational and follow-up questions based on your answers. Please practice with these, but don’t be surprised if and when we ask additional questions.

**Applications open for 2017 on August 1st, 2016** and close at 11:59pm (PST) on November 1st. You can apply online at www.camporkila.org.

By November 4th, 2016 you will hear if you were selected for an interview.